



# BAPTIST Informer

Volume 132, No. 1

Publication of the General Baptist State Convention of N.C., Inc.

January 2009

## Dates To Remember

### January 9, 2009

Event: 2009 GBSC MLK Banquet  
Time: 7:30 p.m.  
Place: Embassy Suites  
Hotel & Conference Ctr  
Concord, NC  
Tickets: \$40.00 (if paid by Dec. 31)  
\$50.00 (after Dec 31)

### January 10, 2009

WBH & FMC  
One Day Session  
Embassy Suites & Convention Ct  
Concord, NC

### January 19-23, 2009

National Baptist Convention,  
USA, Inc.  
Mid-Winter Board Session  
Baptist World Center -  
Nashville, TN

### January 20, 2009

Inauguration Day  
Date  
Barack Obama  
will become  
the 44th  
President of the  
U. S.



## Inside This Issue:

In Loving Memory  
Mr. Arthur Leon  
Williams



GBSC  
Church  
Community  
Fights  
Alzheimer's

Year-End Money  
Management Ideas



The Baptist Church  
CONSTITUTION AND BYLAWS

## "To Convince the Unconvinced to be Convinced...through Education, Missions and Fellowship," Matthew 28:19-20

GBSC THEME

By Reverend Dr. Gregory K. Moss, Sr.  
President GBSC  
Gmoss1@bellsouth.net  
(704) 334-5309



Retirement  
Congratulations  
To  
Dr. Priscilla A.  
Brodie

For more than three decades Dr. Priscilla A. Brodie has provided leadership and guidance for the Woman's Baptist Home & Foreign Missionary Convention of North Carolina. We are eternally grateful to God for allowing Dr. Brodie to share her gifts with us. God bless you and may you continue to enjoy life at its best.

In 1979, the third executive secretary-treasurer was appointed and installed.

PROFILE OF THE THIRD  
EXECUTIVE  
SECRETARY-TREASURER  
DR. PRISCILLA A. BRODIE  
TENURE: 1979 - 2008

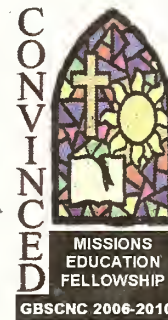
Parents: The Reverend and Mrs. O. H. Brodie Franklinton, North Carolina

Sister: Mrs. Gloria Brodie Eley

Education: Shaw University, Raleigh, B. A., Degree in English; University of Tennessee, Knoxville, Tennessee; North Carolina State University; Southeastern Baptist Theological Seminary, Wake Forest, North Carolina, with a Master of Divinity in Religious Education and Doctor of Ministry degrees (the first black woman doctoral candidate and the second woman to receive a doctoral degree at that institution).

Experience: Teacher at B. T. Person-Albion High School, Franklinton; Shaw University; J. B. Dudley High School, Greensboro, North Carolina; Assistant Professor of Christian Education and Coordinator of the Church Vocations Program, Shaw Divinity School.

Affiliations: First Baptist Church, Franklinton, pastored by her father; Former Superintendent of the Sunday School and organist of the Youth choir, Lott Carey Baptist Foreign Mission Convention, U.S.A.; member, Executive Board, Shaw Divinity School; member Trustee Board; Lott Carey Woman's Auxiliary; member, Executive Board; Lecturer/Instructor, Woman's Convention, National Baptist Convention, Inc., U.S.A. Board of Directors, General Baptist State Convention of North Carolina, Executive Board, General Board. Former member of Alpha Kappa Mu Honor Society (Shaw); National Education Association and North Carolina Teachers Association. Member



Rev. Dr. Gregory K. Moss, Sr.

of Sigma Gamma Rho Sorority; Commissioned as a home missionary by the Home Mission Board of the Southern Baptist Convention.

(A Splendid Enterprise. C. R. Trotter, Sr., J. W. Fleming, and W. B. Lewis)

## Rev. Samuel "Billy" Kyles to Speak at GBSC King Banquet



Rev. Samuel Kyles,  
Pastor Monumental  
Baptist Church,  
Memphis, TN

The Reverend Samuel "Billy" Kyles is a long time civil rights leader who has been Pastor of Monumental Baptist Church in Memphis since 1959.

After Memphis sanitation workers went on strike in February, 1968 due to low wages and inhumane working conditions, Kyles helped to form and lead the effort to gain community support for the striking workers. Part of that effort involved persuading Dr. Martin Luther King, Jr. to come to Memphis in support of the strike. On April 3, Dr. King gave what has come to be known as the "I've Been to the Mountaintop" speech. The next day Kyles and his family planned to host Dr. King and his entourage at their home for a home-cooked meal. Dr. King was assassinated as they prepared to go to the Kyles' home. The last hour of Dr. King's life he spent with Kyles and Rev. Ralph Abernathy in his room at the Lorraine Motel. Rev.

Abernathy has since passed on, leaving Kyles as the only living person that actually spent the last hour of Dr. King's life with him.

### On the Balcony with Dr. King

For many, many years, I must tell you, I wondered why was I there? Of all the places I could have been, of all the places he could have been, all the things we could have been involved in, why was I there at that moment in history? And God revealed it to me over the years. I was there to be a witness, and my witness has to be true. Martin Luther King, Jr., didn't die in some foolish, untoward way. He didn't overdose. He wasn't shot by a jealous lover. He died helping garbage workers. The fruits of his labor are with us now. A man with a Ph.D. degree, of all the things he could have been, he chose to use his gifts and his talents "for the least of these." And so we see the results of his fruit. Yes, we will slay the dreamer and see what happens to his dream. The dream is alive.... Aren't you glad God gives us another chance?



## GBSC Pastor and Church Receive Grant from Lilly Endowment

Shiloh Baptist Church of Henderson, North Carolina has received a grant in the amount of \$44,661.00 to enable its pastor, The Reverend Joseph L. Ratliff, to participate in the 2008 National Clergy Renewal Program which is funded by the Indianapolis-based Lilly Endowment, Inc. Shiloh is one of one hundred thirty-three congregations across America that will support their pastors in the program which allows pastors to step back from their busy lives and renew their spirits for the benefit of their ongoing ministries.

Now in its ninth year, the program invites congregations and pastors to consider and plan a period of intentional reflection and renewal. It provides a time for pastors to take a break from their daily obligations and gain the fresh perspective and renewal energy that a carefully considered "Sabbath time" of travel, study, rest, and prayer can provide.

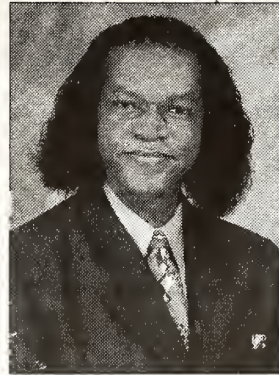
Each congregation is eligible to apply for a grant up to \$45,000.00. Up to \$15,000.00 of that amount can be used to fulfill pastoral duties during the pastor's absence and for expenses related to the congregations own renewal. The 133 grants this year total nearly \$5,000,000.00. This year's congregations represent 20 Christian denominations and 36 states.

Pastor Joseph Ratliff is formerly the pastor of Oberlin Baptist Church in Raleigh and has been the pastor of

Shiloh for thirteen years. For ten years prior to moving to Henderson, he worked with the Wake County Public School System as a high school teacher and a Central Office Administrator. He has attended Shaw University (B.A.), Duke University Divinity School (M.Div.), North Carolina Central University (M.Ed.), and has done further studying in Administration and Supervision at North Carolina Central University and North Carolina State University. Over the last three years, he has participated in forty-five days of mission work in Guyana, South America; Kingston, Jamaica; and Johannesburg, South Africa. These immersions were sponsored by Lott Carey Foreign Missions Pastoral Excellence Program. This past summer he participated in a fifteen day Holy Land Pastoral Renewal Program sponsored by Wake Forest University Divinity School. Last year he participated in The Duke Pastoral Care in Community Program which is a year long program to assist pastors in rural settings. He is married to the former Charlene Ashford and they have one teen age son.

This pastor's sabbatical will entail

searching for his ancestors which in turn is a search for himself. He and his wife will have DNA testing done and will not only track down their roots through records in court-houses, but will travel to search for relatives whom they do not know. Aside from tracing roots, the pastor will spend time learning more about Black Presence in the Bible and his favorite Bible Character, Joseph — the son of Jacob who became second in command in Egypt. To learn



Rev. Joseph L. Ratliff, Pastor  
Shiloh Baptist Church of  
Henderson, Henderson, NC

more about his favorite Bible character, he will attend a Spiritual Retreat for fourteen days in Magical Egypt — touring the Pyramids, the Sphinx, the Luxor Temple, the Museum of Cairo, and the Nile River Cruise. This will be an opportunity to see Ancient Egypt as well as Modern Egypt. During this time the pastor will also rest and read for renewal and personal growth. In addition, he will spend time with his family doing fun things to include traveling, attending dramas, and horseback riding.

During this time frame the congregation at Shiloh will go on a pilgrimage with a Genealogical Consultant holding several sessions to assist members in tracking their own African American Genealogy. The congregation will also

be renewed by having a Biblical Consultant work with them individually on learning more about the presence of Blacks in the Bible and their favorite Bible character.

"We have heard wonderful stories from the pastors who already have experienced these sabbaticals," said Craig Dykstra, Endowment Senior Vice President for Religion. "Their time away has freed them up to pursue personal interests and needs in ways that have given them new energy for ministry — and their congregations have discovered that they didn't fall apart without their minister around. Indeed, they too experienced refreshment and a new-found sense of their own strengths."

The Endowment's larger goal is to bolster the good work that America's pastors and congregations accomplish day in and day out and to reinforce and build upon important work being done on both sides of the pulpit. "In our religion grant making, we hope to strengthen the efforts of today's excellent pastors because it is no secret that pastors who have reconnected themselves to the passions that led them to the ministry in the first place are more likely to lead healthy and vibrant congregations," Dykstra said.

If you have questions or seek additional information, I can be reached or my Secretary, Md. Linda Crews at: (252) 438-8987 or email [shiloh3n1@embarqmail.com](mailto:shiloh3n1@embarqmail.com).

### Church Policies and Procedures

[www.churchpolicies.com](http://www.churchpolicies.com)

These documents detail various policies of the church and are often organized by various areas of ministry within the church such as personal, building and grounds, financial, committee descriptions, etc. They are the easiest to change of all of the documents, with either a simple majority of the congregation or even having various committees empowered to update policies as necessary.

## Mid-Winter Board Session

January 19-23, 2009

Baptist World Center - Nashville, TN

### • GENERAL ANNOUNCEMENTS & INFORMATION •

#### *President's Inauguration Special Scheduling Announcement*

The Inauguration of President-Elect Barack Obama will occur on January 20, 2009. This historic event has captured the interest of millions of people who plan to attend the ceremonies in Washington, DC. As a result, President Shaw has authorized some scheduling accommodations so that people can attend the Inauguration without missing major portions of the Convention's business meetings. The accommodations are as follows:

- **Monday Evening:** The Martin Luther King, Jr. Program will go forward as planned.
- **Tuesday, January 20, 2009:** The Inauguration will be broadcast live into the Baptist World Center
- **Wednesday, January 21, 2009:** Regular business meetings will begin in the afternoon, and continue through the end of the day on Thursday to accommodate delegates who plan to attend the Inauguration events in Washington, DC.



# Ministers' Wives and Widows Fellowship

Mrs. Lena Johnson  
First Lady, First Baptist Church  
Fayetteville, NC  
President WBH & FMC  
Ministers' Wives and Widows Fellowship



Mrs. Lena Johnson

President Barack Obama convinced many Americans who were unconvinced with three simple words ... Yes, we can.... The Word of God tells us in Philippians 3:16, that "I can do all things through Christ which strengthens me." In other words, Yes, We Can ... Through Jesus Christ we have the power to effect change not only in the White House, but also in the Church house.

Many women are looking for First Lady Michelle Obama to use her position to stir things up for much needed change for women of all ethnicities. With her intelligence and passion for issues facing working women, moms-in chief and military wives, I feel confident she will prove to be a bold advocate for change. We, too, as "First Ladies" have a call to make a difference in our churches. The fields are ready for harvesting now! (John 4:35) Like Michelle, we need to stir things up for the up building of God's Kingdom. The Word tells us to "Stir into flames the gift of God that is within you" (2 Timothy

1:6). Now this doesn't mean that we need to take over the church or stir things up for superficial gain. No. I'm only saying that for such a time as this, we need to Step Up our witness and evangelism.

Witnessing and evangelism call for boldness and energy. Many of us are dragging into 2009 wondering how we are going to make it through another year, as

Pastors' wives/widows. But, when you look at the statistics for family violence, unemployment, high school drop outs, children born out of wedlock, homelessness, single parent homes, teenage pregnancy, crime, drugs, HIV/AIDS – all of which are significant in the African-American community – it's not the time to drag or be timid. John 6:63 tells us "The Spirit gives life; the flesh counts for nothing. The words I have spoken to you are spirit and they are life." Connect yourself to the great power source so you can run on in 2009 to do God's work.

Once God has saved us, it becomes our great privilege and responsibility to share the good news of Jesus Christ with others who don't know Him. The fields are white with individuals searching for a change in their lives. Many are the "new" faces in our congregations. I remember a

***In 2009, whether you need to find your boldness, jumpstart your boldness, or engage your boldness, the harvest is waiting for you.***

(Mrs. Lena Johnson)

recent Sunday when two Gen Ys came crying to accept Christ when the invitation was given. Their bomber jackets, tight jeans, calf high tennis shoes, topsy-turvy weaves and overall appearance were much different than the respectfully dressed folks who joined our churches back in the day. Yet, their need for Christ was the same. How do we witness to and evangelize this new generation?

The answer that came to me was simple. Take yourself back to the moment when you came to Christ. Didn't God accept you with your mini-skirt and big afro, not knowing if you were coming or going? You can give witness to these young ladies about the new life you now have in Jesus Christ. Anyone who has been saved can tell of the goodness of God. Aside from knowing God yourself, what could possibly bring a greater sense of purpose to your life than to see others grow in a right relationship with the Father?

The fear of change within our congregations causes us to miss many opportunities to witness. "There is no fear in love; but perfect love (for those who don't look or act the way we think they should) casts out fear..." (1 John 4:18). In other words, we must let LOVE consume our fears. If we worry about rejection or "getting the

hand" in our faces, we will never witness and make disciples. Matthew 5:13 puts it this way, "... You are the light of the world-like a city on a mountain, glowing in the night for all to see. Don't hide your light under a basket! Instead, put it on a stand and let it shine for all. In the same way, let your good deeds shine out for all to see, so that everyone will praise your heavenly Father." (Matthew 5:13) Hold your light high for Christ. You have been put in a special position by God to be His witness and a change maker.

In 2009, whether you need to find your boldness, jumpstart your boldness, or engage your boldness, the harvest is waiting for you. Come out of your box and make good use of opportunities to witness and evangelize. Remember the popular TV show, "Touched By An Angel." The show revolved around a person who had come to a crossroad in his or her life. Then an angel enters, halo and all, bringing a message directly from God to help the person with their situation. If you enter with a good witness, somebody is going to be saved! Somebody is going to have a breakthrough! Somebody's life will turn around! Can we as the Ministers' Wives and Widows Step Up our witness and evangelism in 2009? I pray your answer is ... "Yes, We Can!"

**HAPPY NEW YEAR!**

I look forward to your feedback – e-mail: [cjohnson035.nc.rr.com](mailto:cjohnson035.nc.rr.com)

## Central Children's Home Home Day - Campus

Thanks for sticking with us as we navigate our way through swift transitions.

While some major financial institution are being affected demonstratively by the greed that is sweeping the globe, it is encouraging to have committed friends and supporters like you.

During this time of year, I am reminded of the many ways you have supported us, be it in your prayers, in your thoughts, attending our 125th anniversary celebration, delivering toys to our children, monetary gifts, or the gift of your time and talent. During this special season of giving thanks and the season of remembering our religious traditions, I wanted to reach out and say I am so grateful that God has brought you into our world. Central Children's Home is so blessed for the many things you have done to make it a better place for our children.

This letter is to thank you for what we have received, what we are about to receive and, most of all, to wished you a Blessed Holiday Season.

November 22, 2008  
The 125th Year Celebration of Central

### Children's Home of North Carolina

During the 125th Year Celebration of the Central Children's Home of North Carolina, Inc., the ribbon was cut by the Honorable Milton "Toby" Finch, Jr., Resident Superior Court Judge of Wilson County, North Carolina and Most Worshipful Grand Master of the Prince Hall Masons. Judge Finch, a former state legislator, was the catalyst behind the bill sponsored by Representative Michael Wray and supported by Representative Jimmy Crawford that provided funds for the street paving. Joining in the ribbon cutting ceremony were Dr. George Cook, Jr., President of the Board of Director, Angelia Williams, Interim Executive Director, Dr. Haywood T. Gray, Executive Secretary Treasurer of the General Baptist State Convention, Archie Ruthann, Alumnus and board member and other officers and friends of the home.

The ribbon cutting was followed by a motorcade parade on the paved streets of the Home. Leading the parade were students of the Home proudly marching with flags and with a banner that read "Central Children's Home 1883-2008." A processional of golf cart motorcade was the Youth United (BYU) and step team ended

the ceremony.

An auction sponsored by the Board of Director and Friends of the Children's Home was held earlier that morning. The auctioneer was the Reverend Willie Darby, Pastor of Penn Avenue Baptist Church of Oxford.

The Board and friends of the Home thank all donors for their contribution to the auction.

### FROM THE PEN OF REVEREND NORMAN T. DAVIS

Board Member Central Children's Home

A report from the Board of Directors:

I am happy to report that on September 1, 2008 the Central Children's Home employed Mrs. Angelia Williams as Interim Executive Director. The term has been extended for another 90 days or until a Director is hired.

We have received the loan from the CDC Coup and have paid in full RBC bank. We still owe many creditors and are trying to satisfy our obligations with them the best that we can.

We also have a staff to pay and we invite you to come and see the home and see where and how your money is spent.



Rev. George Cook, Jr., President of the Board of Directors



Rev. Norman T. Davis, Board Member

### Calendar of Events

June 20, 2009; 10:00 a.m.  
Central Children's Home Day – Campus

August 1, 2009; 11:00 a.m.  
Central Children's Home Family & Friends Day – Campus

August 1st – 2nd, 2009  
Central Children's Home Alumni Reunion – Campus

August 15, 2009 at 10:00 a.m.  
Central Children's Home Day – Campus

October 25, 2009; 11:00 a.m.  
American Legion Pilgrimage  
Central Children's Home Day – Campus



## The New Year

I am your next chance  
at the art of living. I  
am your opportunity to  
practice what you have  
learned about life during  
the last twelve months.

(Bible Illustrator)

## Employer Identification Number (FEIN)

This is a number assigned by  
the IRS to individual organi-  
zation for use in recording  
information  
about employees. You may  
request a FEIN online by  
going to [www.irs.gov](http://www.irs.gov). It is a  
fairly simple form and you will  
get a FEIN immediately  
online. You will need this  
when you begin making pay-  
ments to any ministerial or  
non-ministerial staff.

## ANNOUNCING WINTER COLLEGE EXPO 2009

First Baptist Church-Moore  
Street of Fayetteville, North  
Carolina will host its 4th Annual  
Winter College Expo (WCE'09)  
on Saturday, January 31st 2009  
from 10:00am to 1:00pm.  
While this event annually hosts  
over 40 colleges and universi-  
ties from North Carolina and  
the Mid-Atlantic States and  
serves over 300 youth from all  
areas of North Carolina, the  
WCE'09 is more than just a  
College Day Fair. In addition to  
college and university represen-  
tatives available to answer  
questions, the WCE'09 will pro-  
vide workshops for college  
preparation, free refreshments  
for all participants and door  
prizes for a fortunate few stu-  
dents. This event is free and  
open to the public. We wel-  
come all middle and high  
school students and encourage  
their family and educators to  
attend. For more information,  
please contact First Baptist  
Church-Moore Street Youth  
Director, Min. Robin Kay Monk  
at (910) 483-6505 or  
[RobinMonk@1st-baptist.com](mailto:RobinMonk@1st-baptist.com).

## From the Desk of the First Vice-President

Dr. Howard Parker, JR.  
Vice President at Large  
(252) 756-4869



Dr. Howard  
Parker, Jr.

**In loving Memory  
of Mr. Arthur Leon  
Williams**  
**Sunrise: October  
15, 1907**  
**Sunset: November  
14, 2008**

On October  
15, 1907, Arthur  
Leon Williams was  
born to Sidney Williams and Lizzie  
(Blacknall) Williams. The oldest of four  
children, he had two sisters, Sarah Jones  
(Earvin) and Elizabeth Wilson (Joseph  
Blair). He also had one brother,  
Wayman Alvin Williams (Mary Lee  
Southerland). The 101 years of his life  
were spent in Franklin County - mostly  
in the Rocky Ford community of  
Hayesville Township. His parents and  
siblings all preceded him in death.

During his teenage years, he con-  
fessed his faith in Christ and joined  
Mitchell Chapel Baptist Church where  
he served faithfully for more than 70  
years. His service included years of  
teaching the Sunday School, serving as  
Superintendent of Sunday School,  
singing bass in the choir, serving as a

Deacon and as Secretary of the Deacon  
Board. During his last years, Mr.  
Williams moved to Louisburg and  
became a cherished member of the  
Nelson Chapel Baptist Church. He  
remained loyal to that  
church family until  
his death.

His extensive  
church work included  
many years of service  
as President of  
County Conventions  
(Sunday School and  
Ushers), President of  
the State Ushers  
Convention (25  
years), and President  
of the Progressive  
National Ushers  
Convention.

Arthur Williams'  
earliest school years  
were spent in the Rocky Ford communi-  
ty. After completing elementary school  
at Rocky Ford, he graduated from  
Henderson Institute. Mr. Williams' fur-  
ther education was begun at Kittrell  
College where he was awarded an  
Associate's degree, and completed at  
Shaw University where he earned the  
Bachelor of Arts degree. He spent about  
ten years teaching (Buffalo School) in

Franklin County, but resigned and fol-  
lowed his heart... back to the farm.

Mr. Williams and his first wife,  
(Myrtle Clements) were the parents of  
two daughters: Margaret Hicks (Archie)  
and Marian Janet  
Burch (Homer). The  
couple also had two  
beloved granddaugh-  
ters: Marguerita  
Hicks and Shanda  
Joyette ("Joy")  
Burch. Myrtle pre-  
ceded him in death.

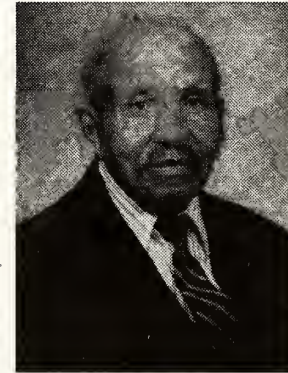
Arthur mar-  
ried twice more. He  
was married to Lucy  
Alston of Warren  
County during the  
mid-90's.

In March  
2006, Arthur  
Williams was united

in marriage to Bessie Williams Battle.  
This union added a daughter: Marie  
Jenkins, four sisters-in-law, three broth-  
ers-in-law and six grandchildren to his  
family.

Joining the immediate family in  
mourning their loss are one sister-in-law  
(Mary Williams), many, many nieces  
and nephews and many, many other rel-  
atives and friends.

## In loving Memory of Mr. Arthur Leon Williams



**Sunrise: October 15, 1907**  
**Sunset: November 14, 2008**

## From the Desk of the First Vice-President

Dr. Nilous M. Avery, II, D. Min.  
First Vice-President  
[AveryRevKin@aol.com](mailto:AveryRevKin@aol.com)  
(704) 637-0954

"Grace and peace to you from God  
our Father and the Lord Jesus Christ,  
who gave Himself for our sins to rescue  
us from the present evil age, according  
to the will of our  
God and Father, to  
whom be glory for  
ever and ever.  
Amen" (Galatians  
1:3-5, NIV).



Dr. Nilous  
Avery, II

The New Year  
provides opportuni-  
ties for new commit-  
ments, new goals,  
new objectives, new  
lessons, new experiences, new chal-  
lenges, and new victories. The Christian  
community must be equipped and  
empowered to embrace our opportuni-  
ties, confront the challenges, overcome  
the obstacles, cultivate our gifts, learn  
from the lessons, and celebrate our vic-  
tories with renewed energy, enthusiasm,  
excitement, and enlightenment.

The Christian life involves a vertical  
line from the believer to God, and a hor-  
izontal line from the believer to others.  
The writer in 2 Corinthians 9:8 puts it  
this way: "God can bless you with  
everything you need, and you will  
always have more than enough to do all  
kinds of good things for others" (CEV).  
Consequently, prophetic ministry must  
match our proclaimed mission. Our  
congregational IN-REACH and commu-  
nity OUTREACH must always lead to a  
God-honoring UP-REACH that glorifies  
God and edifies others. Our claim of  
inner grace must be interlocked with our  
outward show of goodness toward oth-  
ers.

Beloved, let us faithfully pledge to  
fulfill our spiritual and financial support  
to the General Baptist State Convention  
objectives. Our time, talents, treasures,  
and prayers are needed, encouraged,  
welcomed, and appreciated. The con-  
vention and the local ministries we serve  
are gifts from God that God has entrusted  
to us as faithful stewards. I can think  
of no better way to glorify God and  
edify others in 2009 than through your  
generous and cheerful contributions to

State Missions.

The harvest is ripe for a prophetic  
ministry that preaches good news, and  
proclaims freedom, restoration, release,  
and the year of the Lord's favor (from

**TO GOD BE THE  
GLORY and "May the  
grace of the Lord Jesus  
Christ, and the love of  
God, and the fellowship  
of the Holy Spirit be  
with you all"**  
(2 Corinthians 13:14, NIV).

Isaiah 61:1-2 & Luke 4:18-19). God's  
peace be with you all for a joyous, fruit-  
ful, fulfilling, and Holy Spirit-filled  
New Year as we "Convince the  
Unconvinced to be Convinced" through  
your generous and ongoing support of  
State Missions.



# **New Bern Eastern Missionary Association**

DATE	Event	Speaker
Oct 12, 2008	Annual Address/Ground March-Assoc Choir & Gospel concert	Sis. F. Willis Min Elsie Credle
Oct 13, 2008	Senior Saints-Annual Address	Min. Michael Manning,
Oct 13, 2008 (evening)	Sermon: "The Solid Rock"	Bishop A Mullen, Abundant Life Church
October 14, 2008	Deacon & Laymen's League Annual Address	Deacon Jimmy Latham St Peters BC
October 14, 2008 (evening)	Sermon: "BETTER DAYS AHEAD"	Dr. Ricky Banks 3 <sup>rd</sup> Vice Pres GBSC
October 15, 2008	Usher's Night-Annual Address	Deacon P. Moore St Francis
October 15, 2008 (evening)	Sermon-"AND GOD SAID"	Rev. Norman Simmon Deeper Life Church
October 16, 2008	Official Opening-Sermon "CAN YOU HANDLE THE VISION"	Rev. Theron Jones St Monica BC
October 16, 2008 (evening)	Sermon "LET THIS BE A LESSON TO YOU"	Rev Willie Langley St Luke BC
October 16, 2008	Evening Annual Address Sunday School	Deacon Daniel Moore St Anna BC, President
October 16, 2008 (evening)	Sermon "WHEN ALL ELSE FAILS, READ THE DIRECTION"	Rev Reginald Saunders Moderator Hyde County Assoc
OCTOBER 19, 2008	Moderators Address "EMPOWERED AND HOOKED UP IN ADVANCE"	Rev. Freddie Hyman Moderator Hyde Assoc
October 19, 2008 (evening)	Sermon: "THE STONE"	Bishop Melvin 1st Vice Moderator
October 19, 2008	The Observance of "Holy Communion"	Moderator Freddie Hyman

## **133rd Annual Session**

**Moderator: Rev. Freddie L. Hyman**  
**Headquarters Building • Grantsboro, NC**

**October 12-19, 2008**

**Theme: To Convince The Unconvinced To Be Convinced: Through Education, Mission and Fellowship - Matthew 28:19-20**

**Motto: For In Him We Live and Move and Have Our Being. Acts 17:28**



**Rev. Ricky Banks**

*Rev. Ricky Banks  
Third Vice-President  
pastorrickbanks@yahoo.com  
(252) 335-5035*



## **THE NEW YEAR**

**As we look into the new year we look at a block of time. We see 12 months, 52 weeks, 365 days, 8,760 hours, 525,600 minutes, 31,536,000 seconds. And all is a gift from God. We have done nothing to deserve it, earn it, or purchased it. Like the air we breathe, time comes to us as a part of life.**

(Steven B. Cloud)

## **Installation Service for Rev. Melvin Andrew Davis**



**Dr. J. Vincent Terry**

*By Reverend Norman T. Davis  
A Board Member of  
Central Children's Home of NC*

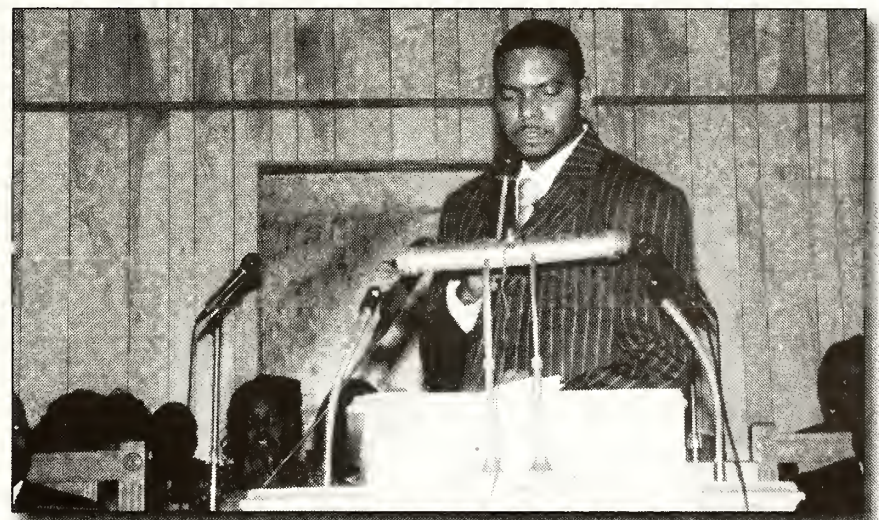
**Installation Service for  
Reverend Melvin  
Andrew Davis  
Pleasant Hill Baptist  
Church  
Ansonville, NC**

### **PROGRAM PARTICIPANTS:**

**Master of Ceremony —**  
Rev. Joseph McFarland

**Installation Message**  
— Rev. Lennon Parson, Sr.

The Bells Told at four o'clock in the afternoon, October 26, 2008.



The sanctuary of Pleasant Hill Baptist Church, Ansonville, was the installation service for the senior pastor, Reverend Melvin Andrew Davis. Pastor Davis is the son of Deacon and Deaconess James and Juanita Davis of Lilesville, NC. He is the husband of the former Miss Asheka Craig and the father of Azariya and Joel. Currently, Pastor Davis attends North Carolina Agricultural & Technical State University majoring in liberal studies. Pastor Davis

and his family reside in Greensboro, NC.

Pleasant Hill Baptist Church is divinely fortunate and grateful to have a "JEWEL" as the illustrious Reverend Davis as pastor.

**"TO GOD  
BE  
THE GLORY!"**





Dr. Leonzo D. Lynch

Dr. Leonzo D. Lynch  
2nd Vice President  
ldynch@ebccharlotte.org  
(704) 598-2219

**W**orship must extend to our individual lives, seven days a week. Worship involves our entire lives.

## Come experience the Trip of LIFETIME! Holy Land Tour - 2009

### Walk Where Jesus Walked

Mt. Carmel ~	Valley of Armageddon ~	Nazareth ~	Cana ~	Tiberias
Capernaum ~	Sea of Galilee ~	Jordan River ~	Bethlehem ~	Jerusalem
Via Dolorosa ~	Pool of Bethesda ~	The Upper Room ~	Garden of Gethsemane	
	Calvary ~	Garden Tomb		

February 9 - 16, 2009

### Ordained Clergy Familiarization Trip

{The Israel Board of Tourism is currently supplementing the travel cost of ordained clergy to tour Israel.  
The clergy must agree to return and bring a tour group to Israel within two years.  
Now is a great time to take advantage of this offer!}

### Ordained Clergy Tour Pricing ~ Tour Group # 7304

Base Price ~ Ordained Clergy - \$ 1,300.00 ~ Spouse - \$ 1,500.00  
Plus Airport/Fuel Taxes \$ 500.00 {aprox. We will know exactly 45 days prior to trip. This amount may change.} ~ Tips \$ 150.00 ~ Insurance \$ 119.00 ~ Your travel to New York for  
Departure {we will be informed of which airport - J. F. Kennedy Airport is most likely}  
Double hotel occupancy {for a single room add aprox. 400.00}

### Tour Package Includes:

Airfare from New York, NY to Tel-Aviv, Israel ~	English speaking guide service
Hotels & luggage service ~	Breakfast & dinner daily ~
Double hotel occupancy {for a single room add aprox. 400.00}	Deluxe A/C Coach bus tour
Farewell dinner	All entrance fees as per itinerary

November 9 - 16, 2009

### Tour Pricing ~ Tour Group # 6409

Base Price ~ \$ 2,999.00 ~ Plus Airport/Fuel Taxes \$ 500.00 ~ {aprox. We will know exactly 45 days prior to trip. This amount may change.} ~ Tips \$ 150.00 ~ Insurance \$ 199.00  
Double hotel occupancy

### Early Bird Discount: Available for both tours

The discount is as follows:

\$75.00 discount for every passengers that send a deposit of \$250.00 no later than 9 months prior to departure date or  
\$50.00 discount for every passengers that sent a deposit of \$250.00 no later than 6 months prior to departure date  
Passports are required. Please secure your Passport ASAP

### Tour Package Includes:

Airfare from New York, NY to Tel-Aviv, Israel ~	English speaking guide service
Hotels & luggage service ~	Breakfast & dinner daily ~
Double hotel occupancy {for a single room add aprox. 400.00}	Deluxe A/C Coach bus tour
Farewell dinner	All entrance fees as per itinerary

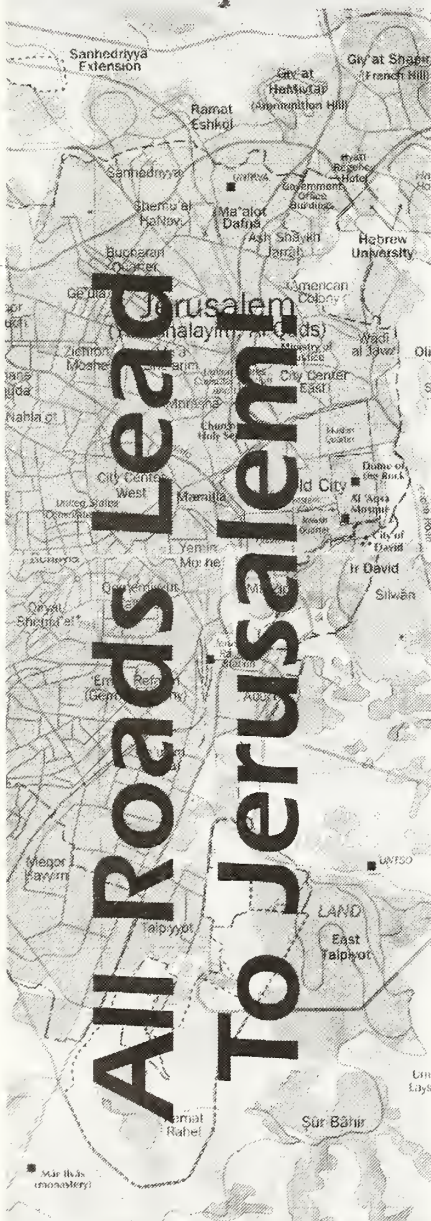
Make all checks payable to:

Journey's Unlimited  
494 8<sup>th</sup> Avenue, 22<sup>nd</sup> Floor  
New York, NY 10001  
800-486-8359

Our travel agent is  
Jayne Haynie  
1-800-546-4777  
[jhaynie22001@aol.com](mailto:jhaynie22001@aol.com)

[www.5thgenerationministries.com](http://www.5thgenerationministries.com)

You may contact  
Dr. Leonzo D. Lynch  
5<sup>th</sup> Generation Ministries, Inc.  
P. O Box 26768  
Charlotte, NC 28221-6768





**January 9, 2009**

General Baptist State Convention of  
North Carolina Incorporated



**2009 Dr. Martin Luther  
King, Jr., Banquet**  
Embassy Suites  
Charlotte-Concord  
Concord, North Carolina

**Saturday, January 10, 2009  
WOMAN'S BAPTIST  
HOME AND FOREIGN  
MISSIONARY  
CONVENTION OF NC**

Auxiliary to GBSC



**One Day Session**  
Embassy Suites  
Charlotte-Concord

Concord, North Carolina  
5400 John Q Hammonds Dr., NW  
1-704-455-8200 Fax 1-704-435-8201



Dr. Haywood T.  
**Gray**  
Executive Secretary-Treasurer

**How to Reach US**

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(704) 334-5309

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DR. HOWARD PARKER  
(252-756-4869

GBSC, 1st Vice President  
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DR. BRONNIE H. DANIELS  
(336) 767-6156

WBH & FMC  
Executive Secretary Treasurer  
DR. PRISCILLA BRODIE

**October 26-28, 2009  
2009 ANNUAL SESSION  
Greenville Convention Center**  
303 Greenville Blvd SW  
Greenville, NC 27834  
(252) 321-7671

HOST PASTOR  
Dr. Howard W. Parker, Jr.

HOST CHURCH  
Sycamore Hill Baptist Church  
1001 Hooker Rd  
Greenville, NC 27834

**Friday, January 8, 2010  
2010 GBSC MLK BANQUET**  
Raleigh Convention Center  
2 East South Street  
Raleigh, NC 27601  
(919) 831-6011 Phone

HOST PASTOR  
Dr. William T. Newkirk, Sr.

HOST CHURCH  
Oak City Baptist Church  
608 Method Road  
Raleigh, NC 27636

**May 4-5, 2010  
2010 MID YEAR SESSION**

New Bern River Front  
Convention Center  
203 S Front St  
New Bern, NC 28560  
(252) 637-1551

HOST PASTOR  
Dr. James L. Cooper

HOST CHURCH  
First Baptist Church  
New Bern, NC

**October 25-27, 2010**

**GBSC Annual  
Session**

HOST PASTOR  
Dr. Gregory K. Moss

HOST CHURCH  
St Paul Baptist Church  
1401 Allen St  
Charlotte, NC 28205

**May 5-6, 2009**

**2009 MID YEAR  
SESSION**

HOST PASTOR  
Dr. J. C. Harris

HOST CHURCH  
First Baptist Church  
464 Garfield Street  
Statesville, NC



# Woman's Baptist Home & Foreign Missionary Convention

Dr. Priscilla Brodie  
WBH & FMC Executive Secretary-  
Treasurer

pbrodie@wbhfm.org  
(919) 833-4823

Mrs. Bronnie Daniels  
(336) 767-6156



**Bronnie  
Daniels**

*"Let that therefore abide in you, which ye have heard from the beginning. If that which ye have heard from the beginning shall remain in you, ye also shall continue in the Son, and in the Father. And this is the promise that he hath promised us, even eternal life."* — John 2:24-25

**How rewarding and assuring it is to stand on Jesus' Promise!**

As we reflect upon the immediate past year and the many years of our conventional service in the name of Jesus, how assuring and rewarding to know that we now stand, because we have stood on the promise(s) of Christ. Yes, "howling storms assailed"; "but, by the living word of God", we have prevailed.

As we, stand on His promise(s), beginning this yet a new year, let us remind ourselves who we are. "As the fields grew whiter and the labor increased, there was a great need for a Woman's Convention in North Carolina, which would reach "back unto the minds and hearts of men" is recorded in 1867-1967: The Centennial Celebration of the General Baptist State Convention.... Yes, the General Baptist State Convention saw the need for our ministry existence. In 1884, "some North Carolina Missionary Baptist

## "Stand on His Promise(s)"

women felt the call to mission and responded by banding themselves together under the leadership of the late Dr. Henry Martin Tupper, an American Baptist missionary, founder and first president of Shaw University, Raleigh, North Carolina, and formed the Woman's Convention. The women felt they would reach more effective service by bringing together the widely scattered missionary societies under one banner (See History of the Woman's Baptist Home and Foreign Missionary Convention of North Carolina.).

From The Guide and Handbook (1952), as printed in the present handbook of the Woman's Convention, the following statement is given.

**1946-** Many changes were made in this meeting. The most outstanding event was the position of Woman's State Convention assumed as an Auxiliary to the General Baptist State Convention. Many of the women wanted to know what would be required of an auxiliary body, and how much power would the parent body assume. For clarification of this question the following statements were given and presented by the members of the Executive Board of the General Baptist State Convention to the Executive Board of the Woman's Baptist Home & Foreign Missionary Convention.

### CLARIFICATION

*By Auxiliary We Do Not Mean:*

(a) That the General Baptist State Convention desires or contemplates handling the financial affairs of the Woman's Baptist Home and Foreign Missionary

Convention.

(b) That the General Baptist State Convention desires or contemplates selecting officers for the Woman's Baptist Home and Foreign Missionary Convention.

(c) That the General Baptist State convention desires or contemplates directing the Missionary Training Program of the Woman's Baptist Home and Foreign Missionary Convention.

**This statement** signed by the Executive Committee of the General Baptist State Convention of North Carolina.

O.S. Bullock, Chairperson

G.W. Watkins, Secretary

P.A. Bishop, President

T. Kilgore, Executive Secretary

• **Our women** received the status auxiliary to the parent body in light of this timeless covenantal statement which would not be dissolved unless both agreed. For Christ's pastors, conventional officials, had given their word. This was and is then the cornerstone for our missionary relationship. For the most part our parent body has continued to honor our given stance within the light and spirit of our forefathers' covenant for us.

• **We believe that the gifts which God** had placed within our Women of Christian faith He ordained when He caused a preacher (who established Shaw University a religious institution which continues to stand through storms) named, Dr. Henry Martin Tupper, to lead the establishing of the Women in organization for His mission to assist the men like Phoebe helped Paul and the early church. Then as forementioned when the established organization (GBSC) saw this ministry and the effectiveness which Christ blessed, they "laid their hands" and acknowledged the "charge, a calling to fulfill," when they asked the women position with them. These pastors further manifested the calling and structure of the organized women (WBH&FMC) when they laid their hands through their stated covenant (The Clarification Statement) above mentioned. Has not God called and ordained His mission for us to help meet needs with the parent body through the "laying on of the hands" of Christ's pastors (white and black)! Does not the work of Christ's hand through us still speak even to this generation and others unborn, for our motto is "Christ In Every Home"? Yes, we have made some mistakes in not always following His Word, like David who used the wrong method for carrying the Ark of the Covenant and caused tragedy. But like David we have repented many a time and followed His Word, and how we rejoice and praise Him even today, for we stand on His promise(s).

• **As we continue to reflect**, we have seen that our parent body has help established our stance. Let us continue to stand

on His Promise(s) and carry out the What of our task: preaching the Gospel to the poor, healing the broken hearted, proclaiming deliverance to the captivities, setting at liberty them that are oppressed, proclaiming the acceptable year of the Lord. We must continue the ministry started in 1884 by our charter members with renewed vitalization to accept the challenge of promoting Christ In Every Home.

How can we reflect without considering the How. Let us implement our Christ given ministry through spiritual, emotional, physical, and financial support of the ministries, programs, and objectives: State Missions, Foreign Missions, Shaw University, Shaw Divinity School, Central Children's Home and J.J. Johnson Baptist Assembly? Yes, we are depending on church circles, city/county unions, District Conferences, and Auxiliaries and all to share with the How.

As we reflect on our calling and "Standing On His Promise(s)", the Where is shown to us. We must go to the home, the community, the church, the state, the nation, and the world. We are reminded that it is all about JESUS and what He would have us do. So then let the Woman's Convention and Parent Body go forth in the mission God has given us. To God Be the Glory! Together as a people of God in a partial paraphrase of R. Kelso Carter's words: "Standing on His promise(s) (we) cannot fall, listening every moment to the Spirit call, Resting in (our) Savior, as (our) all in all, Standing on His promise(s) of God", let us stand as His representatives wherever He positions us.

Our office remains in the Baptist Headquarters, built in 1953. Oh yes, still reflecting on His promises that according to the History (1884-1967) of the WBH&FMC of North Carolina, Auxiliary to the General Baptist State Convention, Incorporated. We shared with the Parent Body some substantial funds toward the building, giving us some stock in the headquarters.

**Please notice the announcements that follow:** the One Day Session, United Central & Northern Assembly. We are delighted to share with you a revised Missionary Helper this month. We are grateful to our new writers, Mrs. Elizabeth Marrow, Mrs. Sadie Moody, Minister Genetta Williams.

## HAPPY NEW YEAR!

### • ONE-DAY SESSION •

On Saturday, January 10, 2009, will be the One Day Session of the Woman's Baptist State Convention at the Concord Convention Center at Embassy Suites, 5400 John Q. Hammon Drive, Concord, NC 28027 beginning at 9:00 A.M. for Seniors, Young Adults and Youth. The Joint Assembly will open the session. Please pray now for the session and come. Also bring a sacrificial state mission contribution.

## The WBH&FMC United Central & Northern Assembly

Attendees: (All Persons, named in purpose, from Districts IV & VII)

**"Not that we have dominion over your faith, but are helpers of your joy: for by faith ye stand."**

II Corinthians 1:24

**Introductory Statement:** For many a year the Woman's Convention has envisioned having getting acquainted/visionary meetings in different regions across the state.

**Purpose(s):** To inform pastors, church circles, missionary county unions, district conferences, auxiliaries, interested persons of the Mission of Jesus Christ through the Woman's Baptist Home & Foreign Missionary Convention of North Carolina, Auxiliary to GBSC, in assisting witnessing and missions-in action across the state, country, and globe

To allow interaction or dialogue between WBH&FMC officials/representatives and the above mentioned constituency in four (4) different settings across the state (one setting per quarter)

To renew and/or cultivate new partners of missions for the Cause of Jesus Christ through with the Woman's Convention

**Date:** February 7, 2009

**Time:** 9:30 A.M.-12:30 P.M.

**Place:** Watts Chapel Baptist Church, 3703 Tryon Rd, Raleigh, NC 27606

District Chairperson:	District	Group	Chairperson
	4	1	Ms. Martha Joyce
	4	2	Mrs. Essie Haynes
	4	3	Reverend Mildred Chambers
	7	1	Mrs. Lou Degraffenneaid
	7	2	Mrs. Debra Brodie



## A SAMPLE CHURCH CONSTITUTION AND BYLAWS

Portia H. Brandon, M. Div.  
Christian Education Coordinator/  
Managing Editor  
(919) 821-7466  
gbscbrandon@bellsouth.net  
portiabrandon@hotmail.com



Portia H.  
**Brandon**

We declare and establish this constitution to preserve and secure the principles of our faith and to govern this body in an orderly manner constant with the Bible and the practices common to Baptist churches. This constitution will preserve the liberties of each individual member of this church and the freedom of action of this body in relation to other churches.

### ARTICLE I: NAME

This church shall be known as Sample Baptist Church of Yountown, NC, Inc. The church is incorporated according to the laws of the state of North Carolina governing religious bodies.

### ARTICLE II: ARTICLES OF FAITH

Sample Baptist Church believes the Bible is the inspired Word of God; it is the basis of our doctrine and practice. This church subscribes to the doctrinal statement of the Baptist Faith and Message as adopted by the Baptist Convention.

### ARTICLE III: PURPOSES

Sample Baptist Church seeks:

1. To be a dynamic spiritual body empowered by the Holy Spirit to share Christ in our church, community, and throughout the world.
2. To be a worshipping fellowship, experiencing an awareness of God, recognizing His person, and responding in obedience in His leadership.
3. To experience an increasingly meaningful fellowship with God and fellow believers.
4. To provide Bible study for persons of all ages to increase in knowledge of God and His creation and redemption.
5. To promote family unity centered in Christian living.
6. To cooperate with area churches in efforts to extend the kingdom of God.
7. To be a caring people who minister unselfishly to persons in the community and world in Jesus' name.
8. To be a church that emphasizes total commitment of life and possessions to the lordship of Christ.

### ARTICLE IV: POLITY

#### SECTION 1: GOVERNMENT

The government of this church is vested in the body of believers who compose it. Persons duly received by members shall constitute the membership. All internal groups created and empowered by the church shall report to and be accountable only to the church, unless otherwise specified by the church.

ified by the church. This church is subject to the control of no other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation which are common among Baptist churches.

### SECTION 2: RELATIONSHIPS

Sample Baptist Church will cooperate with and support the association, state convention and National Baptist Convention. The church acknowledges that its existence is due to the assistance of partnerships with these entities, several other partner churches, and a number of individuals.

### ARTICLE V: AMENDMENT

#### BYLAWS

#### ARTICLE I: MEMBERSHIP

##### SECTION 1: GENERAL

##### SECTION 2: CANDIDACY

##### SECTION 3: DUTIES AND RIGHTS OF MEMBERS

##### SECTION 4: ACTIVE AND INACTIVE ROLL

##### SECTION 5: TERMINATION OF MEMBERSHIP

##### SECTION 6: DISCIPLINE AND RESTORATION

### ARTICLE II: PASTORAL STAFF

#### SECTION 1: ELECTION

#### SECTION 2: RESPONSIBILITY

#### SECTION 3: COMPENSATION

#### SECTION 4: TERMINATION

#### SECTION 5: NON-PASTORAL STAFF

### ARTICLE III: DEACONS

#### SECTION 1: WORK OF DEACONS

#### SECTION 2: DEACON SELECTION

#### SECTION 3: ELECTION AND TERMS

### ARTICLE IV: OFFICERS

#### SECTION 1: PASTOR

#### SECTION 2: DEACONS

#### SECTION 3: CLERK

#### SECTION 4: TREASURER

#### SECTION 5: TRUSTEE

### ARTICLE V: COMMITTEES, MINISTRIES, AND TASK FORCES

The church shall create permanent

(standing) committees and temporary (ad hoc) committees, ministry teams, and task forces as needed to facilitate its work. The purpose, duties, membership, term, and organization of each group shall be spelled out in a separate administrative manual. That manual shall be reviewed and updated annually.

### ARTICLE VI: CHURCH PROGRAM ORGANIZATIONS

The church will periodically create programs or ministries as needed to assist it in carrying out its purposes in relation to members and community. The program leadership shall be elected, appointed, or approved as described in separate administrative manual.

### ARTICLE VII: CHURCH ORDINANCES

#### SECTION 1: BAPTISM

#### SECTION 2: LORD'S SUPPER

### ARTICLE VIII: CHURCH MEETINGS

#### SECTION 1: WORSHIP SERVICES

#### SECTION 2: SPECIAL SERVICES

#### SECTION 3: REGULAR BUSINESS MEETINGS

#### SECTION 4: SPECIAL BUSINESS MEETINGS

### ARTICLE IX: CHURCH GOVERNMENT

#### SECTION 1: GOVERNMENT

#### SECTION 2: PARLIAMENTARY RULES

#### SECTION 3: QUORUM

### ARTICLE X: AMENDMENT

#### Charter

This is the legal document that a church files with the Secretary of State during the incorporation process. The document includes the legal name of the church, defines the nature of the organization as a not-for-profit religious organization and commits the assets of the corporation to the tax-exempt purposes of the corporation for perpetuity. Under corporate law, this document serves the same purpose as a constitution

www.churchby-laws.com  
FindLegalForms.com  
www.churchplantingvillage.net  
www.ncbaptist.org.

## MISSIONS BUDGET

The Proposed Missions' Budget for 2008-2009, will be near \$802,200, will be distributed among the objectives. Checks and money orders should be made payable to the Woman's Baptist State Convention or Woman's Baptist Home and Foreign Missionary Convention of North Carolina. Please give more generously for State

Missions than last year so that we can realize our State Missions Budget. In order to help us reach the State Missions Budget section, we earnestly suggest that you please give 25% to 50% more than the suggested quota or intended gift, or at least please see to it that 2/3 of the funds which you send go to State Mission. Out of State Missions come all funds needed for Annual Session, Retreats, Conferences, Youth



How  
The



## Defines "Church"

The IRS does not have a definition for "church." As stated in Publication 557, "because beliefs and practices vary so widely, there is no single definition of the word 'church' for tax purposes." Rather, in its view, define a church as follows:

1. A distinct legal existence
2. A recognized creed and form of worship
3. A definite and distinct ecclesiastical government
4. A formal code of doctrine and discipline
5. A distinct religious history
6. A membership not associated with any other church or denomination
7. An organization of ordained ministers
8. Ordained ministers selected after completing prescribed studies
9. A literature of its own
10. Established places of worship
11. Regular congregations
12. Regular religious services
13. Sunday schools for religious instruction of the young
14. Schools for the preparation of its ministers.

(www.t-tlaw.com)

Bible Camp, Leadership Training Conference, Workshops, printing, staff salaries and benefits, rental for facilities, office supplies, office equipment, office operations, postage and other unnamed essentials. Without your committed and generous gifts for State Missions hardly will the Woman's Convention be able to operate and minister in the name of Jesus Christ.



# Celebrating a Dream...embracing Change



Celebrating the life and legacy of Dr. Martin King and the historic election of the 1<sup>st</sup> African American President...

*Celebrating*  
A Dream...embracing Change!

**Sponsored By The Steering Team: Dr. Leonzo D. Lynch, Dr. Robert E. Lee McGowens, Sr., Dr. Gregory K. Moss, Dr. Peter M. Wherry and Dr. Ricky A. Woods**

**Event Speaker Dr. Gregory K. Moss, Sr.**

St. Paul Missionary Baptist Church  
Charlotte, North Carolina

President, General Baptist State Convention of North Carolina, Inc.  
2<sup>nd</sup> Vice-President Lott Carey Foreign Mission Convention

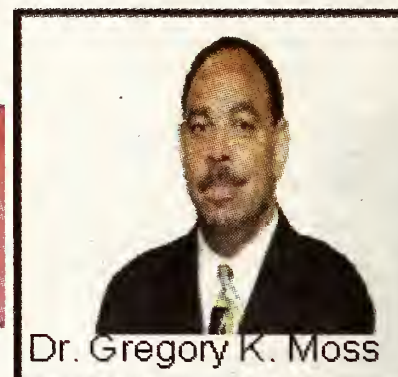
**Hosted by Greater Galilee Baptist Church**

Dr. Robert E. Lee McGowens, Sr., Pastor

**6:00pm Youth Hour**

**7:00pm Worship Service**

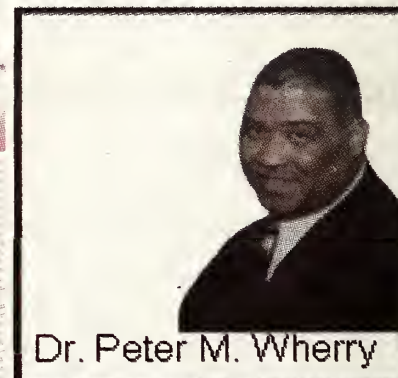
Dr. Robert E. Lee McGowens, Sr.



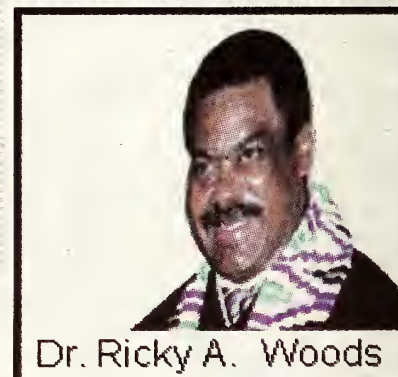
Dr. Gregory K. Moss



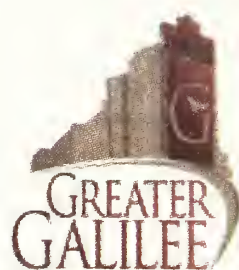
Dr. Leonzo D. Lynch



Dr. Peter M. Wherry



Dr. Ricky A. Woods





# GBSC Church Community Fights Alzheimer's Disease

During the week, some of the older church members, many of whom are well into their 80s, get together to exercise their hearts and minds, which according to several studies may help delay or ward off Alzheimer's disease -- a progressive and fatal brain disease for which there is no cure.

Congregation members take part in daily activities -- from horseback riding, exercising, organic gardening and learning Spanish -- all to stimulate the mind and invigorate the body. Even the sound of church members learning new languages can be heard by just walking down the church's halls.

It's all thanks to the determination of the Church's senior pastor, Rev. James E. Brown. Brown's work on this holistic program, or what he has dubbed the five "ministries," began after his mother passed away from Alzheimer's disease.

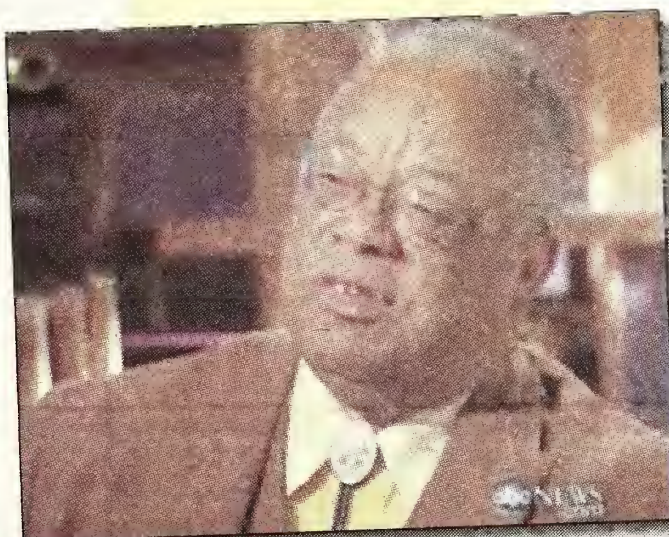
"One of the frustrations for a person who has a loved one with the disease is you want to do something. You need to do something," the Reverend said. "Not just for the person, you need to do something for yourself."

With many First Baptist Church congregants also passing away from Alzheimer's in recent years, Rev. James Brown took a stand.

"I know that I have the gene. I can't change the gene. So I work twice as hard in other areas to combat it," he said. "And every time I look at my children, I know that we've got to find a cure before they're affected. I'm doing it for me, but I'm also doing it for those coming after me."

Statistical research shows that the African American community is at a high risk of developing Alzheimer's disease and they are also a group which has historically been reluc-

**Statistical research shows that the African American community is at a high risk of developing Alzheimer's disease and they are also a group which has historically been reluctant to get involved in research.**



tant to get involved in research.

## **Congregants Say Memory Improved**

The project at First Baptist Church began at Duke University Medical Center, where researchers believe that staying mentally and physically active will help put the disease on hold.

There's been a variety of studies from our own work and from the work of others that suggest that some of these things, like exercise, actually have a measurable effect on cognitive decline over time," said Kathleen

Welsh-Bohmer, Director of Josephine Kathleen Bryan Alzheimer's Disease Research Center at Duke University.

Researchers have been collaborating with the Church, sending doctors to test participants' memory, which has brought this at risk community under the lens. So far, the results suggest the efforts here are working.

Fredrick Hill, 72, learned how to ride a horse. Since beginning horseback riding, Hill's blood pressure is down, his outlook is up and he believes his memory is better.

"Every chance I get, I come out here," he said. "It keeps the mind working."

The programs, which blend mental stimulation with socialization have enlivened and energized the community -- all thanks to new ministry that nurtures both the soul and the mind.

"My brother said to me after looking at some of the work we were doing, 'Mom and Dad would be proud of you now.' It means a lot when you know you're doing all you can," Brown said. "And then you leave the rest in God's hands."

(By STEVE OSUNSAMI)

## **First Baptist Church in Jacksonville, N.C.,**

## **Members Embrace Activities to Keep Mind and Heart Healthy**



**Pastor James Brown's work on this holistic program, or what he has dubbed the five "ministries," began after his mother passed away from Alzheimer's disease.**

"Mama's always been a go-getter. She taught for 39 years, one of the brightest stars in the Rocky Mount City school system," Brown said. "And then she would start to withdraw And withdraw." He recalls that his mother's mind had deteriorated to the point that she would water plastic flowers, and put the mail in the fridge.

**Members of the First Baptist Church are taking up instruments as a hobby to keep their minds active and engaged.**



**At the First Baptist Church in Jacksonville, N.C., the people who fill the pews every Sunday are shaking their fists at Alzheimer's disease -- doing all that they can to keep the disease at bay.**



Obviously, time is one of our most precious possessions. We can waste it. We can worry over it. We can spend it on ourselves. Or, as good stewards, we can invest it in the kingdom of God.

-Steven B. Cloud



KIM SAUNDERS  
President and Chief  
Executive Officer of  
M&F Bancorp, Inc.

Soberina Traywick,  
SVP/Raleigh City  
Executive of M&F  
Bancorp, Inc.



Mr. Stanley  
Green, Jr

## M&F Bancorp, Inc. Announces Third Quarter Net Income

Thursday November 6, 2008

DURHAM, N.C.--(BUSINESS WIRE)--M&F Bancorp, Inc. (OTCBB:MFBP - News), the parent company of Mechanics and Farmers Bank ("M&F Bank"), today reported net income for the three months ended September 30, 2008 of \$0.1 million compared to \$0.4 million for the three months ended September 30, 2007. Earnings per share on a fully diluted basis was \$0.05 for the three months ended September 30, 2008 compared to \$0.25 per share for the three months ended September 30, 2007. Net income was \$1.3 million, or \$0.69 per share, for the nine months ended September 30, 2008 compared to \$0.9 million, or \$0.55 per share for the nine months ended September 30, 2007. The results for the nine months ended September 30, 2008 reflect a year to date extraordinary gain of \$1.8 million from the acquisition of Mutual Community Savings Bank, Inc., SSB ("MCSB") in March 2008.

"In light of recent events in the national and international economy, as well as the banking industry as a whole, we are very pleased with our profitability after incurring significant costs during the first two quarters of 2008 in

acquiring and absorbing MCSB. I believe that the Bank is performing very well with 11.0% in organic growth in our loan portfolio this year and stable relationships with our deposit customers in spite of competitive pressures in our five service areas of Charlotte, Durham, Greensboro, Raleigh and Winston-Salem. We also participate in the CDARS® program which has enabled us to provide full FDIC insurance coverage up to \$50 million if desired for our customers' deposit relationships," said Kim D. Saunders, President and CEO.

M&F Bank is proudly celebrating a century of service to its community this year. It is one of very few banks in North Carolina that is designated as a Community Development Financial Institution ("CDFI" Bank) and is recognized as such for its record of service in distressed communities. As part of its expression of gratitude for 100 years of business success, the Company provided the opportunity for a chance to win a grand prize of \$100,000 through its year-long "100 years/100 grand" promotion. In August, upon the anniversary of the opening of the Bank's first office on Parrish Street in Durham, the promotion culminated with a luncheon and

drawing for the grand prize. M&F Bank has had an unbroken record of profitability for 100 consecutive years, including keeping its doors open throughout the Great Depression. "During these uncertain economic times, it is reassuring to the Bank's customers to work with an institution with such a great legacy and community commitment," Saunders added.

Total assets increased 23.3%, or \$51.8 million, to \$274.0 million as of September 30, 2008 from \$222.2 million at December 31, 2007. Total assets acquired from MCSB were \$64.6 million. Cash and cash equivalents increased \$1.8 million or 9.8%, to \$20.0 million as of September 30, 2008, compared to \$18.2 million at December 31, 2007. Loans increased 40.3%, or \$58.8 million, to \$204.9 million as of September 30, 2008, from \$146.1 million as of December 31, 2007. The Bank continues to increase its loan portfolio through organic growth, with a net increase of \$16.1 million during the first nine months of 2008. Deposits increased 28.4%, or \$48.9 million, to \$220.9 million as of September 30, 2008 from \$172.1 million at December 31, 2007.

## Got Debt? We've got the Debt Negotiator...

By William V Thompson

What if you could have a Luke 16:1-8 experience in your life, where your creditors would reduce your debts up to 50% of the balance that you owed? It's possible through a group of attorneys who have created a program called the "Debt Negotiator".

Let's look at a "before" and "After"

	Before	After	Saving
Unsecured Debt	\$30,000	\$17,000	\$13,000
Payment	\$ 725	\$ 475	\$ 250
Interest Rate	20% plus	0%	20% plus
Time in debt (months)	108 mo	36 mo	72 mo
Total payback	\$78,3001	\$17,000	\$61,300

The Debt Negotiator employs a team of Attorneys to assist you in reducing unsecured debt up to 50%, eliminating all interest and having every unsecured debt paid off in 24-36 months. **All while reducing your monthly payments.** This will affect your credit **initially**, but consider this:

- If you have good credit, but a lot of debt, do you need or could you even obtain more credit?

- What benefit is your good credit right now? With your good credit & no extra \$ could you afford more debt?
- The Debt Negotiator will save you between \$2,500 and \$100,000, and reduce your monthly payment \$200-\$1,000 per month. So what's more important to you, reducing your debt so it's paid off quicker and you have more money now, or good credit?
- As debts are paid off your credit scores will increase to almost where they were when you began this program, and in some cases, even higher. (**Why?** All unsecured debt is gone!!)

One of the biggest reasons church offerings are down all across America is due to the massive debt that Christians have today. Help your members get out of debt, and then you will see an increase in your tithes and offerings.

Listen to Attorney Harold Shepley in a prerecorded discussion about the Debt Negotiator program, 618-355-1755 option 2 or visit the website [www.Solutions4U.TV](http://www.Solutions4U.TV).

If your members had no debt, what couldn't you do for the glory of God?



## By-Laws of the State Laymen's League Auxiliary to the GBSC of NC, Inc.



*Theodore David*  
*President NC*  
*Laymen's League*

**Theodore David**

General Baptist State Convention of North Carolina, Incorporated.

### ARTICLE II – Purpose

The purpose of this organization is to enlist and coordinate the man power of the local church for an effective performance of essential Christian activities; to cultivate the Christian life of laymen through study, worship, fellowship, and service; to enlist unchurched men for fellowship in Christian service through the church and to bring unsaved into vital relations with God in Christ through personal commitment to Him; to inspire men to support the total program of the church, their association and its auxiliaries, their state convention and national conventions.

### ARTICLE III – Membership

While theoretically all laymen of the local congregation are members of the organization, only those men who are enrolled as members should be so regarded. Any male member of the congregation eighteen years of age and over is eligible for active membership in the organization.

### ARTICLE IV – Officers

*Section 1.* The officers of the organization shall be a President, First Vice President, Second Vice President, Third Vice President, Fourth Vice President, Treasurer, Recording Secretary Assistant Recording Secretary, Study Commission Chairman and any other officers the organization deems necessary

*Section 2.* The officers of this organization shall be elected annually, they shall assume office following the closing of the annual session.

*Section 3.* The tenure of officers shall be limited to four (4) consecutive years without their having vacated that office for at least one (1) year.

*Section 4.* If a vacancy occurs in the office of the President the unexpired term shall be filled by the First Vice President.

### ARTICLE V – Duties of state Officers

*Section 1.* The President - the President shall preside at all meetings of the organization and the Executive committee. He shall appoint all Special Committees and shall be a member ex-officio of all committees and shall be chairman of the Executive committee. The President shall provide the leadership of the organization.

*Section 2.* The First Vice President - He shall serve as chairman of the Program Committee. He shall meet with the Program Committee and recommend to the organization in advance the programs of the organization as scheduled in the annual calendars. He shall be director of the Retreat Food Committee.

*Section 3.* The Second Vice President - He shall serve as Membership Chairman of the organization, direct and sponsor annual membership drive and lead a continuous effort to increase the membership. He shall be director of the By-Laws Committee, and the J. J. Johnson Beautification and Camp Improvement Committee.

*Section 4.* The Third Vice President - He shall serve as Chairman of the Social Committee and meet with his committee to plan the Social Fellowship of the organization. He is director of Christian Education Committee and Out-Reach Program/Prison Committee.

*Section 5.* Fourth Vice-President - He serves as Devotional Chairman. With his committee open each meeting with devotions, and lead the devotions for Special programs. He serves as director of the youth department, Recreation Committee and Retreat Committee.

*Section 6.* Treasurer - The Treasurer shall serve as chairman of the Finance Committee and Budget Committee.

*Section 7.* Recording Secretary - Record the minutes, keep records, send in announcements, inform committees of due reports.

*Section 8.* Assistant Secretary - Assist the Secretary in the performance of his duties.

*Section 9.* Study Commission Chairman - He shall be responsible for conducting workshops, director of the Recruiting Committee, in charge of Training and Place Assignment

### ARTICLE VI – STATE LAYMEN'S LEAGUE COMMITTEES

*Section 1.* The State Laymen's League may have the following committees and any other ones deemed necessary for the furtherance of Christian Mission and to carry out the objectives of the Laymen's League: Study Commission, Program Committee, Christian Education Committee, Recruiting Committee, Finance Committee, J.J. Johnson Beautification/Construction Committee, Budget Committee, By-Laws Committee, Food Committee, Retreat Committee, Recreation Committee, and News Reporters Committee.

*Section 2.* These committees shall carry out the duties as outlined by the director of the committee, recommended by the Executive Committee and approved by the general body.

### ARTICLE VII – The Executive Committee

The Executive Committee shall consist of the elected or appointed officers of the organization, the chairman of each committee and the past presidents. The president shall be the chairman. The President of the parent body and the Executive Secretary Treasurer may serve as ex-officio members.

### ARTICLE VIII – Fiscal Year

The fiscal year of the Laymen's League shall be the same as the one of the General Baptist State convention. It shall start September 1 and end August 31 of each calendar year.

*Section 1.* The Annual Session of the Laymen's League shall be in concurrence with the parent body.

*Section 2.* The Mid-Year Session of the Laymen's League shall be decided by the Laymen's League parent body.

### ARTICLE IX – Quorum

*Section 1.* The members present at the meetings shall constitute a quorum.

*Section 2.* Those members present at the Executive Committee meetings shall constitute a quorum.

*Section 3.* When not in conflict with the rules adopted by this or the parent organization, Roberts Rules of Order shall govern in the conduct of the meetings of this organization.

### ARTICLE X - Amendments

By-Laws may be amended by a two-thirds majority vote at any regular meeting, provided that notice of such amendment is given in writing and read at the previous general or regular meeting. ■

## 2009 LAYMEN'S LEAGUE CALENDAR

**March 14, 2009**  
Study Commission  
Juniper Lever Baptist

**April 10, 2009**  
Mid- Annual Banquet, TBA

**April 11, 2009**  
Mid- Annual Session, TBA

**May 16, 2009**  
Mini-Skill Conference, TBA

**June 13, 2009**  
Study Commission, TBA

**July 10 & 11, 2009**  
Men & Boys Retreat, TBA

**July**  
Trinity Session, TBA

**August 22, 2009**  
Scouting Camporee, TBA

**Sept. 12, 2009**  
Men's Retreat, TBA

**Sept. 2009**  
WALTER CADE REGIONAL, TBA

**Constitution and by-laws applied only to the administration and pastor by whom or under whom such was written.**

(Huntley's Manual For Every Baptist, Thomas E. Huntley)



## Congress Calendar



Ms. Lula  
Gainey

**January 14, 2009**  
Program  
Committee  
Meeting  
Fayetteville, NC

**February 14, 2009**  
Mid-Year Session, TBA

**March 21, 2009**  
State-Wide VBS Clinic  
Hamlet, NC

**May 29, 2009**  
Officers Planning Session  
Fayetteville, NC

**June 21 – 27, 2009**  
National Baptist Congress  
Detroit, MI

**June 29 – July 1, 2009**  
State Oratorical Contest  
TBA

**July**  
Annual State Congress, TBA

**Sept. 7 – 12**  
National Baptist Convention  
Memphis, TN

**Constitution and by-laws be written and approved with the mutual consent of both pastor and church only, and that no such constitution be written during a pastoral vacancy of said church.**

(Huntley's Manual For Every Baptist, Thomas E. Huntley)

## By-Laws of the Congress of Christian Education Auxiliary to the GBSC

### Article I - Name

The name of this auxiliary shall be the State Congress of Christian Education.

### Article II - Object

*Section 1.* The Congress shall promote, support and inspire Bible teaching and church training across the state of North Carolina.

*Section 2.* The Congress shall provide a strong spiritual and social developmental program for youth in Sunday Schools and Baptist Training Unions.

*Section 3.* It shall cooperate with the other auxiliaries of the General Baptist State Convention of North Carolina, Inc., and other missionary Baptist organizations across the state and nation.

### Article III - Structure

The Sunday School and Baptist Training Union shall be one Congress with one set of officers. The Executive Committee of the Congress shall be made up of elected officers and the Director of Christian Education of the General Baptist State Convention, the Dean and Assistant Dean.

### Article IV - Officers

The Congress shall elect the following officers: President, First Vice President, Second Vice President, Third Vice President, Fourth Vice President, Recording Secretary, Assistant Recording Secretary, Director of Music, Pianist, Director of Oratorical and Asst. Director of Oratorical. The President shall appoint the District Worker.

#### Section 1. Election of Officers

The elected officers of the Congress shall be elected at the annual session of the Congress and shall serve (4) years.

#### Section 2. How Elected

Elected officers of the Congress shall be elected by a majority vote of the voting delegates and on recommendation of the nomination committee. The Dean of the Congress shall be appointed by the newly elected President.

#### Section 3. Duties of Officers

1. The President shall preside over the deliberations of the Congress, appoint committees, preside over the Executive Committee, shall represent the Congress at all state meetings.

2. The First Vice President shall assist the President in the operation of the convention at the request of the President, and shall serve on a committee of the General Baptist State Convention.

3. The Second Vice President shall serve as Youth Supervisor for the youth department of the congress.

4. The Third Vice President shall serve as assist youth supervisor of the youth department of the Congress.

5. The Fourth Vice President shall serve as President of the youth department. The youth shall a Vice President, Secretary, Assist Secretary and Chaplain.

6. The Recording Secretary shall record and compile minutes of the Congress meetings, workshops and institutes and send some to the Baptist Headquarters to be printed.

7. The Assistant Recording Secretary shall assist the Recording

Secretary in the recording and compiling of the minutes and serve as historian for the Congress.

8. The Director of Music shall be responsible for providing the Congress with adequate musical settings for the annual sessions, mid-year sessions, retreats, vacation bible school workshops and institutes.

9. The Pianist shall provide music for the settings stated in Section 3, Number 8.

10. The Director of Oratorical shall plan and conduct the James F. Wertz Oratorical Contest for

11. the Senior Division of the Congress The Assistant Oratorical Director shall plan and conduct the Junior Oratorical Contest of the Congress.

12. The Dean of the Congress shall work in conjunction with the Director of Christian Education of the General Baptist State Convention in planning and implementing workshops, retreats and institutes for the Congress and local churches when invited to do so.

13. Assistant Dean — assists the Dean.

### ARTICLE VIII - Fiscal Year

The fiscal year of the Congress of Christian Education shall be the same as the General Baptist State Convention. It shall start September 1 and end August 31 of each calendar year.

*Section 1.* The Annual Session of Congress of Christian Education shall be in concurrence with the parent body.

## 2009 - 2010 Oratorical Topics

### SENIOR DIVISION

1. Ask not what God can do for you; ask what you can do for God.
2. My biggest challenge.
3. Why church is so important to me.
4. Not my will but your will be done.
5. How to become popular!
6. What should Christian teens believe about creation and science?
7. How can I write an evolution assignment, when I don't believe in evolution
8. Safe sex is not safe.
9. The importance of integrity.
10. To convince the unconvinced to be convinced through fellowship.



that!

### JUNIOR DIVISION

1. If not now, "when?"
2. My hero in the religious world is...
3. Watcha know about
4. Where do I go from here?
5. Turn around!
6. Is it OK to play guitars in the church?
7. How to make friends.
8. Learn some cool new words.
9. To have religion or be religious!
10. I do not participate in hurtful gossip.

### PREPARATORY DIVISION

1. Be real.
2. All people are created equally.
3. How would the world be different if everybody was truly caring?
4. Give thanks.
5. Blessed.
6. Who, what, when, where, why and how!
7. Dancing for Jesus.
8. Do you see what I see?
9. God will do the rest.
10. What you want is what you are going to get.



## By-Laws of the Usher's Convention Auxiliary to the GBSC of NC, Inc.

### Article I - Name

The name of this auxiliary shall be North Carolina Baptist Ushers' Convention auxiliary to the General Baptist State Convention of North Carolina, Incorporated.

### Article II - Officers

**Section 1.** The officers of the organization shall be a President, Four Vice Presidents, Dean, Assistant Dean, Recording Secretary, Assistant Recording Secretary, Parliamentarian, Assistant Parliamentarian, and Coordinator.

**Section 2.** The officers of this organization shall be elected annually, and assume office following the closing of the annual session.

**Section 3.** The tenure of officers shall be limited to four (4) consecutive years without their having vacated that office for at least one (1) year.

### Article III - Duties of Ushers State Officers

#### Section 1. PRESIDENT

The President shall preside over the deliberation of the convention, and discharge such other duties as are empowered upon by the convention. He shall appoint all committees unless the convention shall otherwise direct. He or she shall preside over all Executive Board meetings. In case of his/her death or inability, the Vice-President shall succeed to the office in the order of their rank.

#### Section 2. FIRST VICE PRESIDENT

The First Vice President shall preside over the convention and all meetings pertaining to the Usher's Convention in the absence of, or at the request of the President.

#### Section 3. SECOND VICE PRESIDENT

The Second Vice President shall assist the President at the President's request and shall preside when requested by the President. He shall oversee the work of the Ways and Means Committee, and report his proposed work to the Executive Board.

#### Section 4. THIRD VICE PRESIDENT

The Third Vice President shall assist at the wishes of the President. He shall oversee the work of the Finance Committee and shall give a full report of all financial activities at the Executive Board Meeting.

#### Section 5. FOURTH VICE PRESIDENT

The Fourth Vice President shall assist the President at his request. He shall serve as Director-General of all Annual and One-Day Sessions.

#### Section 6. RECORDING SECRETARY

The Recording Secretary shall record and preserve the proceedings of the conven-

tion and send a copy of the minutes to the President of the Usher's Convention, one copy to the Secretary of the Executive Board, and the Executive Board of the General Baptist Convention.

#### Section 7. ASSISTANT RECORDING SECRETARY

The Assistant Recording Secretary shall serve in the absence of the Recording Secretary, and shall be moved up in case of death or inability.

#### Section 8. PARLIAMENTARIAN

The Parliamentarian shall see that the convention business meetings follow the Hiscox Guide and shall give point of clarification when necessary.

#### Section 9. ASSIST. PARLIAMENTARIAN

The Assistant Parliamentarian shall serve in the absent of the Parliamentarian.

#### Section 10. DEAN AND ASSIST. DEAN

The Dean shall be a minister who has knowledge of ushering or a layman who is an usher. Duties of the Dean and Assistant Dean: The Christian Education Committee will be composed of a Dean and two or three persons who will plan the Training Session.

#### Section 11. COORDINATOR

The coordinator shall be responsible for ushers to serve at Usher's State Convention and coordinate the banquet of the Usher's Convention.

### ARTICLE IV - The Ushers' Convention Committees

**Section 1.** The North Carolina Baptist Ushers' Convention may have the following committees:

WORSHIP, PROGRAM, REGISTRATION, BY-LAWS, MEMORIAL, PUBLICITY, FIRST-AID/NURSES AID, HISTORICAL, PROMOTIONAL CONVENTION, WAYS AND MEANS, RESOLUTION, BROCHURE, SICK, AWARDS

**Section 2.** These committees shall carry out the duties as outlined by the director of the committee, recommended by the Executive Committee and approved by the general body.

### ARTICLE V - Committees

Members of the Usher's Convention shall serve on the following committees of the General Baptist State Convention: Budget, Executive Board (The President of the Usher's Convention shall serve on the Executive Committee), Resolution, Nomination, and any other Committee, Board, or Departments that are currently and later assigned to the Convention and are indicated in the constitution of the General Baptist Convention.

### ARTICLE VI - Meetings

The Executive Board shall meet four (4) times per year; one meeting preceding each convention, one (1) meeting following each convention. The meeting follow-

ing the convention shall be an evaluation of the convention and to make plans for the next convention. Each meeting shall be held on the Saturday before the first Sunday in the designated month.

### Article VII - Youth Department

**Section 1.** This Department shall be known as the Youth Department of the North Carolina Baptist Ushers' Convention and shall be under the supervision and guidance of the Ushers' Convention.

**Section 2.** Officers. The officers shall be President, Four Vice Presidents, Recording Secretary, Assistant Recording Secretary, Supervisor and Assistant Supervisor.

**Section 3.** Duties. The duties of the Youth Officers shall be:

- **PRESIDENT-** The President shall have general oversight of all the work of the Youth Department. He or she shall preside at all meetings.

- **FIRST VICE PRESIDENT-** The First Vice President shall assist the President in any way and preside in his/her absence and oversee delinquency of members.

- **SECOND VICE PRESIDENT-** The Second Vice President shall assist the President at the President's request and shall preside when requested by the President and serve as Worship Chairman.

- **THIRD VICE PRESIDENT-** The Third Vice President shall assist at the wishes of the President and serve as Program Chairperson. He/she also should be responsible for planning special projects appointed by the President.

- **FOURTH VICE PRESIDENT-** The Fourth Vice President shall assist the President at his request, and be responsible for all announcements.

- **RECORDING SECRETARY-** The Recording Secretary shall record and preserve the proceedings of the convention. He/she shall send one copy of the minutes to the Supervisor.

- **ASSISTANT RECORDING SECRETARY-** The Assistant Recording Secretary shall serve in the absence of the Recording Secretary, and shall be moved up in case of death or inability of the Recording Secretary.

- **SUPERVISOR-** The Supervisor shall have general oversight of the work of the Young People's Department. He/she shall coordinate and be in attendance for all of the meetings.

- **ASSISTANT SUPERVISOR-** The Assistant Supervisor shall assist the supervisor at his/her request and serve in his/her absence.

### ARTICLE VIII - The Ushers' Convention Committees

**Section 1.** The North Carolina Baptist Ushers' Convention may have the following committees:

### Usher's Convention Calendar 2009

**January 17,  
2009**

Ushers' Executive  
Board Meeting  
Raleigh, NC

**February 28, 2009**

Ushers' One Day Session, TBA

**March 14, 2009**

Ushers' Executive Board  
Meeting, Raleigh, NC

**May 16, 2009**

Ushers' Executive Board  
Meeting, Raleigh, NC

**August 15, 2009**

Ushers' Executive Board  
Raleigh, NC

**November 6-7, 2009**

Ushers' Executive Board  
Meeting, TBA



Helen  
Thompson

WORSHIP, PROGRAM, REGISTRATION, BY-LAWS, MEMORIAL, PUBLICITY, FIRST-AID/NURSES AID, HISTORICAL, PROMOTIONAL CONVENTION, WAYS AND MEANS, RESOLUTION, BROCHURE, SICK, AWARDS

**Section 2.** These committees shall carry out the duties as outlined by the director of the committee, recommended by the Executive Committee and approved by the general body.

### ARTICLE IX - Committees

Members of the Usher's Convention shall serve on the following committees of the General Baptist State Convention: Budget, Executive Board (The President of the Usher Convention shall serve on the Executive Committee), Resolution, Nomination, and any other Committee, Board, or Departments that are currently and later assigned to the Convention and is indicated in the constitution of the General Baptist Convention.

### ARTICLE X - Meetings

The Executive Board shall meet four (4) times per year; one meeting preceding each convention, one (1) meeting following each convention. The meeting following the convention shall be an evaluation of the convention and to make plans for the next convention. Each meeting shall be held on the Saturday before the first Sunday in the designated month.

### ARTICLE XI - Fiscal Year

The fiscal year of the Ushers' Convention shall be the same as the General Baptist State convention. It shall start September 1 and end August 31 of each calendar year. ■



By Dexter Vincent Perry, CFP®  
Sr. Wealth Planner  
Dperry@ProvidenceGroupNC.com

Money is a source of anxiety for most people at one time or another. Many of us worry about making ends meet from month to month, about credit card debt, or about saving enough for the future. And when things get bad, instead of taking positive steps to take charge of our finances, we can become paralyzed with worry and sometimes act in ways that make the situation even worse. Well here is some great financial news that you can take advantage of to shake those blues or to pass onto a friend to lift their spirits.

**First Time Home Buyer Tax Credit** - To help boost the economy, the United States Federal Government is offering a REFUNDABLE tax credit for first time homebuyers. The tax credit is equal to the lesser of \$7,500 or 10% of the home's purchase price. This credit is available to all U.S. Taxpayers whose adjusted gross income is \$150,000 or less for married filing jointly or \$75,000 or less for single tax filers. The credit is basically an interest free loan from the government and must be repaid over a fifteen year (15) period in installments of \$500.00 per year. If you sale the home within the fifteen years (15), then the remaining balance of the unpaid credit is repaid at closing. First time home buyers are defined as individuals who have had no ownership interest in a principal residence in the United States during the three year period preceding the purchase. The home must be purchased between April 8, 2008 and July 1, 2009. This is a great way for parents to gift or loan money to a child who is in college so that they can purchase their first home and get the credit to repay you. (Source: <http://www.irs.gov/newsroom/article/0,,id=186831,00.html>)

**403B Church Retirement Plan Changes**  
If you are a pastor or church employee and contribute to a 403B plan, then listen up. The Internal Revenue Service has made significant changes to the rules pertaining to this plan and the effective date for compliance to these changes is December 31, 2008. The new rules are significant and complex; therefore, you should consult your tax advisor or plan administrator for

## Year End Money Management Ideas

specific details. In general the following two items MUST BE in place before the end of the year: (1) A Written Plan Document (2) Your Plan Provider must enter an Information Sharing Agreement.

I have received several phone calls from pastors, trustees and church administrators who are learning about this for the first time and when they called their current plan provider they were told that the plan WILL NOT continue accepting retirement contributions because of these changes. If you are in need of a new provider or would like to see an example of these plan documents, please contact our office for details. We have the necessary paperwork to establish a new plan document and to transfer your account safely without tax consequences to you. Our phone number is 919-858-7819.

(Source: <http://www.irs.gov/retirement/article/0,,id=172430,00.html>)

**Retirement Contributions** - Be sure to take full advantage of your IRA, Roth-IRA, and 403B retirement plans. Each dollar that you contribute saves you money on your federal and state income taxes. Contributions can be made for 2008 through April 15, 2009's tax filing deadline. Remember that the contribution limit for IRA's this year is \$5,000.00. If you are age 50 and over, you can add an additional \$1,000.00. The contribution limit for your church 403B plan is \$15,500.00. If you are age 50 and over, you can add an additional \$5,000.00. Give us a call to learn about new indexed annuity programs that offer 5% and 10% bonuses on all new contributions made over the next three years. Our office number is 919-858-7819.

**High Yielding Savings Plans** - Just when you thought there were no more good interest rates left on checking and savings account you decided to take a look at certificates of deposits. What a great idea, because you probably found that many offer high yields ranging from 4% to 5% on 24 to 48 month terms. Our office has access to some great rates for personal and church building fund & scholarship fund money. Look at these:

- 4.15%APY on 24 month CD's with a minimum deposit of \$250.00

required.\*

- 5.00%APY on 36 month Annuity Contracts with a minimum premium of \$5,000\*
- 5.35%APY on 48 month John Deere Corporate Bonds with a min. of \$10,000\*

Be sure to get the most out of your year-end planning by knowing what programs exist, paying close attention to the facts, and getting trustworthy advice from an advisor that you know. Have a very Merry Christmas and I look forward to seeing you out in the field as I continue to travel through our great Convention.

Dexter V. Perry, CFP® serves as Senior Wealth Planner for The Providence

Group of North Carolina located in Cary, NC. He can be reached at 919-858-7819 or by email at [dperry@providence-groupnc.com](mailto:dperry@providence-groupnc.com) with any questions or comments.



Mr. Dexter Perry

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### PASTORAL VACANCY

**Church:** Shiloh Missionary Baptist Church  
PO Box 388 • 1004 Church Street  
Morrisville, NC 27560

**Position:** Senior Pastor

**Job Description:** Shiloh Missionary Baptist Church (SMBC), a 141-year old historically African American Missionary Baptist Church is actively searching a Biblically solid, progressive Senior Pastor whom God has chosen to lead us into the future and adheres to Baptist doctrines and beliefs. SMBC with a congregation of approximately 150 members is located in Morrisville NC, the heart of the Research Triangle Park and one of the fastest growing diverse towns in North Carolina.

The pastor serves as the Overseer/Administrator of the Church. The pastor shall work in accordance with the scriptures in the capacity to be the under shepherd of this flock and is accountable to and for the well being of the membership. He will minister, advise, provide Biblical education and instruction, counsel, be an ex-officio member of all church organizations and serve as the liturgist carrying out the duties of the order of worship.

**Candidate Description:** In addition to the scriptural qualifications outlined in 1 Timothy 3:1-7, the applicant must be an ordained Baptist Minister in good standing with affiliated religious organizations. This position requires a minimum of an undergraduate degree but an advanced Masters of Divinity from an accredited school is highly recommended. The Pastor will have demonstrated pastoral experience in churches comparable to Shiloh Missionary Baptist Church in population and programs. The successful candidate will conduct counseling sessions; perform wedding ceremonies, funeral services and serve as Overseer/Administrator of paid church staff, church matters and the management of conflicts issues in the church. The applicant will demonstrate interest in attending seminars, conferences, workshops and other continuing education programs that contribute to the spiritual and intellectual growth as the pastor. The ability to provide administrative leadership to guide the church in the attainment of its divine mission is a must. The applicant is expected to adhere to SMBC's bylaws, policies and procedures, maintain a vital and wholesome personal relationship with the Lord through Bible study and prayer, and lead our membership in the 21st Century.

#### Education /Experience:

- Formal training in Biblical Studies required, Master's Degree preferred
- Ordained Minister of the Baptist Faith
- 5 years experience in 1 or a combination of: (a) full and/or part-time pastor/minister; (b) Staff Pastor; (c) Management experience

#### Ministerial Skills:

- Successful Administrator
- Strong organizational and spiritual leader
- Knowledge and understanding of the Pastor's role as the lead worshiper
- Accomplished preacher and teacher, committed to Biblical exposition
- Demonstrates a high level of professionalism with a friendly, compassionate and honest demeanor

**Application Closing:** February 28, 2009

**For Inquiries and Application Contact:** Esther Dunnegan, Chairperson  
SMBC Search Committee

Email: [estherdunnegan@aol.com](mailto:estherdunnegan@aol.com)  
Phone: (919) 819-5046

6608 Kitts Creek Road  
Morrisville, NC 27560

### "OVERCOMING EVIL WITH GOOD" PREACHING SERIES

Invite Chairman Smith or Vice Chairman Solomon to come to your church or association to share biblical messages regarding the Church's response to crime and incarceration.

Also training is available to equip you to serve more effectively.

#### AIM CONTACT INFORMATION

Chairman Michael R. Smith, Sr. - O - 202 353-8053 / CP - 919 349-5686  
Email - [mrsmithgbsc@aol.com](mailto:mrsmithgbsc@aol.com) & [mrsmith@bop.gov](mailto:mrsmith@bop.gov)  
Vice-Chairman Melvin B. Solomon - CP - 910 724-3139 / Church - 252 492-3834  
Email - [smb04@doc.state.nc.us](mailto:smb04@doc.state.nc.us)



# BAPTIST Informer

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### NON-PROFIT OR CHURCH AD RATES

	1 Month	3 Months	6 Months	12 Months
FULL PAGE	\$ 350.00	\$ 875.00	\$ 1,650.00	\$ 3,000.00
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FULL PAGE	10.5" x 12.5"
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Insertion orders are due to 10th of the previous month prior. Ad's should be EMAILED to Portia Brandon-Managing Editor [gbscbrandon@bellsouth.net](mailto:gbscbrandon@bellsouth.net) or [portiaabrandon@hotmail.com](mailto:portiaabrandon@hotmail.com).



## Baptist Informer



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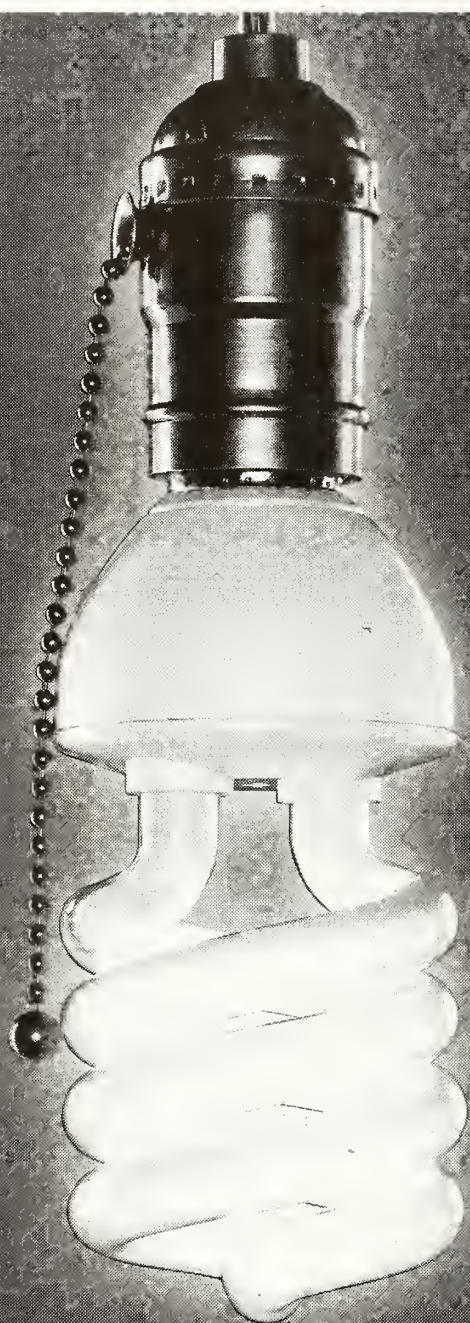
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### Mt. Moriah Missionary Baptist Church

5333 Andrew Jackson Hwy, SW • PO Box 832 • Chadbourn, NC. 28431

Mr. Moriah Missionary Baptist Church Chadbourn, Inc. is a church with approximately 75 members, seeking a pastor who meet the following criteria:

- A man of God licensed and ordained in the Baptist Denomination
- High School Diploma/GED with Seminary Studies from an Accredited Seminary School

#### Other Attributes:

- Gifted Teacher
- Leadership ability
- Good communications skills
- Ability to counsel
- Committed to the needs of the church

Interested persons should send resume to:

Mt. Moriah Missionary Baptist Church, Inc.

Attention: Deacon Thomas G. Young, Chairperson Search Committee  
P.O. Box 832

Chadbourn, North Carolina 28431

### Minister of Music

## LEWIS CHAPEL MISSIONARY BAPTIST CHURCH

in Fayetteville, NC is seeking a Minister of Music

**Position:** Minister of Music

**Job Classification:** This position is an exempt (salaried) and full-time position

**Supervisor:** Pastor

**Salary:** Based on Experience and Education

A complete Job Description and application may be found on our web site, [www.lewischapel.org](http://www.lewischapel.org) and at [www.thecall2worship.net](http://www.thecall2worship.net).

Applications will not be considered without resumes and references.

Applications and resumes can be mailed to: Albert H. Moore  
Human Resources Manager  
5414B Raeford Road  
Fayetteville, NC 28314

## PASTORAL VACANCY FIRST BAPTIST CHURCH ROXBORO, NC

First Baptist Church of Roxboro, North Carolina, is a church with approximately 200 members, seeking a pastor who meets the following criteria:

- LICENSED BAPTIST MINISTER
- HIGH SCHOOL DIPLOMA/GED WITH SEMINARY STUDIES FROM AN ACCREDITED SEMINARY SCHOOL
- POSSESS AT LEAST (3) YEARS OF PASTORAL EXPERIENCE

Interested persons should send resume to:

First Baptist Church  
Attention: Pastoral Search Committee  
14 Main Circle  
Roxboro, North Carolina 27573

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*Baptist Informer Baptist Headquarters,  
603 S. Wilmington Street, Raleigh, NC 27601.*

### Pastoral Vacancy

## ST JOHN MISSIONARY BAPTIST CHURCH

2586 Old Ocean Highway  
Bolivia, NC

**We are currently accepting applications for the position of Pastor. Interested applicants please call:**

Deacon Earl Singletary  
(910) 253-6896

### PASTORAL VACANCY

## GOODWILL BAPTIST CHURCH, INC.

548 Goodwill Road - Clemmons, NC. 27012

#### QUALIFICATIONS:

- Ordained Baptist Minister
- Pastoral Experience
- Bachelors Degree

#### OTHER ATTRIBUTES:

- Gifted Teacher
- Good Leadership Ability
- Ability to counsel
- Committed to the needs of the flock.

If interested please send resume to: Goodwill Baptist Church, Inc.  
P.O. Box 12546  
Winston Salem, NC 27117-2546

• Deadline for all submissions, February 28 2009

### Pulpit Vacancy

## Pilgrim Rest Missionary Baptist Church

Ivanhoe, North Carolina

Pilgrim Rest Missionary Baptist Church has a vacant pastoral vacancy. The church was established in 1880 and has a long rich heritage of Christian service to the community.

Applicants who want to be considered should possess the following:

- Must be a licensed and ordained Baptist Minister
- Must have a college and seminary degree
- Must be versatile and able to relate to a diverse age group within the congregation
- Willing to follow Baptist Doctrine and polity
- Willing to work with the community at large
- Provide a vision for the church and display strong leadership ability

All interested persons should submit a resume to the following:

Pilgrim Rest Missionary Baptist Church, Inc.  
C/O Pastoral Search Committee  
9364 Wildcat Road  
P. O. Box 66  
Ivanhoe, NC 28447

Deadline for Resumes: June 1, 2009

## The Baptist Informer

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Voice of 500,000 Baptists  
(USPS 042-680)

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THEME: "By the word of truth, by the power of God, by the armor of righteousness..." (II Corinthians 6:7)



Happy New Year  
2009

**BAPTIST**  
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GENERAL BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC.  
**2008 Martin Luther King, Jr. Memorial Banquet**  
• Friday, January 9, 2009 - 7:30 PM •  
Concord Convention Center, Concord, NC  
Speaker: The Reverend Samuel "Billy" Kyles - Pastor, Monumental Baptist Church, Memphis, TN

**BAPTIST**  
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## *The Baptist Church* **CONSTITUTION AND BYLAWS** BUILDING CHURCH LEADERS

### CONSTITUTION

This is the document which the church adopts when it is constituted. The constitution reflects the fundamental essence of the church and its organization. Normally, the church constitution will include the following:

- 1) The mission statement of the Church
- 2) The legal name of the Church.
- 3) A statement of faith and practice
- 4) A statement of denominational affiliation
- 5) A general statement on the polity of the church.
- 6) A provision for changing the constitution which would require a super majority vote of the congregation and perhaps even multiple votes.

### BYLAWS

This document contains the provisions upon which the church operates. Bylaws are subservient to the Constitution and will normally be modified as a church grows and moves through various life cycles. It should include the procedures for conducting the business of the church including the following:

- 1) Process for calling the pastor and other staff
- 2) Process for electing deacons, church leadership and committees
- 3) Process for financial and budget operations of the church
- 4) Process for amending the Bylaws.

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